



The New Leaders: Transforming The Art Of Leadership Into The Science Of Results

Daniel Goleman, Richard Boyatzis, Annie McKee

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The New Leaders The vital role of emotional intelligence in the new style of management - this is the book no leader in any walk of life can afford to miss. It transforms the art of leadership into the science of results. Full description

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From Reader Review The New Leaders: Transforming The Art Of Leadership Into The Science Of Results for online ebook

Chris Green says

Excellent. An easier read than the other Goleman's I've read. Recommended to anyone in a leadership position.

R says

New Leaders follows on from Emotional Intelligence by the same author and summarises much of the previous book, leaving out most of the technical 'way the brain works' information included in the first book.

The first half of the book is applicable to just about anyone, and provided useful insight in effectively dealing with people, the need to be self-aware, and provides a very interesting list of the emotional intelligence leadership skills -- good leaders tend to have a least one key EI skill from each of the listed categories. I enjoyed the book as it called to my attention the skills I have and those I lack with a very positive message that skills that are lacked can be developed through mindfulness and practice in everyday life.

The last section "Building Emotionally Intelligent Organizations" is targeted at those in management positions (not me!)and focuses on methods to develop these skills throughout the leadership team to affect the entire organization.

Sam says

What a book! Goleman, Boyaziz & McKee bring to fore the power of EI and its cascading impact in the workplace.

The resonance/dissonance leadership model is a must learn for all who intend to make any positive impact in today's world. The best book on organisational culture I've read so far.

Anuradha Goyal says

Detailed Review <http://www.anureviews.com/the-new-lea...>

Stuart Macalpine says

Ok it isn't written by Gibbon or Dostoyevsky, and the prose is functional management speak; but the message is important and chimes with the current pendulum swing towards coaching, visionary and democratic leadership. It all makes good sense, and keeps a humanistic message at its core, that runs counter to industrial models of efficiency.

I have always felt that schools are communities, whose culture is the most valuable asset they have. Indeed, given I lived in a school for all of my young life, they were functionally my community, as well as theoretically so. Therefore I welcome the message that successful change works on a cultural level, and accompanies it with making work easy for people by removing bottlenecks and putting in place shared systems. But all these technical solutions can ever do is capitalise on an existing culture. British boarding schools have known this for a long time, and at times suffered from believing in this too much, and become filled with inertia, but the understanding that culture and shared behaviours, especially if driven by shared values and vision is the best a school can hope to achieve runs deeply in them, and in me.

Hemlet Kiai says

Interesting reading on Emotional Intelligence.

Du Nguyen says

The New Leaders by Daniel Goleman is Goleman's attempts to apply his Emotional Intelligence concept to the world of leadership and management.

After Goleman wrote Emotional Intelligence, both he and an entire self-help industry has been awakened with a new buzzword to try and take advantage of. The original book on Emotional Intelligence is very good and lays out the evidence of being more self-aware, emotionally stable and being able to connect with others in a very compelling way. Since then however, Goleman has been writing one after another book on emotional intelligence in different domains. All of them fall flat because his original already explained exactly why being more emotionally intelligent is something that will benefit everybody.

This book is no different. Emotional intelligence is already assumed to be a good thing and the rest of the book just stumbles into random leadership concepts and the odd confirming anecdote after another.

If you enjoyed Emotional Intelligence, stay clear of this book. The only interesting and valuable information of this book is the leadership styles and I'm sure this can be had somewhere else.

Dave Bolton says

I hated the layout and physical size of the book (the size of a paperback novel). I found many of the anecdotes tenuous. But there are some interesting and relevant points in there too. I'll probably summarise them on a small piece of paper and be done with the actual book.

Khayyam Hasanli says

Excellent book. Very nice description of human traits, affecting leadership. One of the rare books, which I'm going to re-read. Actually deserves to be valuable reference book.

Robyn says

Emotional intelligence, self awareness - applicable and interesting so far,

Jaclyn says

Last chapter was the most helpful, in terms of new and actionable information. I'm not sure how compelling or relevant I found the highlighted leader "case studies" but that could be my fault, since I'm already familiar with and bought into EI, leadership styles and organizational climate. I also wasn't very impressed by the writing.

Rebecca Cornish-falk says

Great for those who are new to leadership or are taking on a new role in leadership.

Merril Hope-brown says

Excellent, thought provoking, well written book of interest to everyone interested in the human condition, especially those who have some leadership responsibility in their professional life. Goleman is such an easy writer to read and has such interesting things to say.

Fabrizio Stucchi says

Great book, a must read for anyone interested in creating nurturing relationships in their life. It can be professional or personal life, but creating resonant relationships through Emotional Intelligence should be the most relevant thing in everybody's life.

Eric Brooke says

An important book to read, in the journey of become an inspiring leader. Best aimed for people have done some leadership and are looking to improve. It shows different ways of applying leadership depending on the context and encourages the use of different styles. The book demonstrates the importance of emotion and self awareness in leadership development.
